

A law firm fighting for your fair pay.



BRENDAN J. DONELON

802 Broadway seventh floor Kansas City, Missouri phone 816.221.7100 fax 816.472.6805 brendan@donelonpc.com www.donelonpc.com

Licenses: State of Missouri; State of Kansas; Federal District Court Western District of Missouri; Federal District Court Eastern District of Missouri; Federal District Court of Kansas; Federal District Court for the Southern District of Illinois; Federal District Court for the Northern District of Illinois; Federal District Court for the Northern District of Florida; Federal District Court for the Eastern District of Michigan; United States Court of Appeals for the Eighth Circuit; United States Court of Appeals for the Tenth Circuit, United States Court of Appeals for the Seventh Circuit.

Experience

Donelon, P.C., Founding attorney, Kansas City, MO May 1999 to present. Law practice focusing in collective action claims under the FLSA, employment discrimination and other employment litigation including wrongful termination. First chair trial experience in both federal and state courts in Missouri and Kansas. Some noted experiences include:

- Mayes, et al. v. The Geo Group, Inc., U.S. Dist. Ct. N.D. Fla. FLSA collective action on behalf of 17,000+ corrections officers. Court approved settlement on October 30, 2009.
- Mische, et al. v. North American Savings Bank, U.S. Dist. Ct. Kan. FLSA collective action on behalf of 189 loan consultants. Confidential class wide settlement for overtime.
- Barnwell, et al. v. Corrections Corp. of America, U.S. Dist. Ct. Kan. FLSA collective action on behalf of 30,000+ corrections officers, corrections counselors, case managers, and clerks located in 19 states. \$7,000,000.00 class wide settlement for overtime pay.
- Payson, et al. v. Capital One Home Loans, LLC, et al., U.S. Dist. Ct. Kan. FLSA collective action on behalf of 600+ loan consultants, loan processors, and loan closers. Confidential class wide settlement for overtime pay and liquidated damages.
- Staton, et al. v. Cavo Broadband Comm., Inc., et al., U.S. Dist. Ct. E.D.Mo. FLSA collective action and Rule 23 class action on behalf of cable installations technicians. Confidential class wide settlement for overtime pay and breach of contract claims.
- Barnwell, et al. v. CitiMortgage, Inc., U.S. Dist. Ct. E.D.Mo. FLSA collective action on behalf of 1000+ loan originators. Confidential class wide settlement for overtime pay and liquidated damages.
- Smith, et al. v. Mill-Tel, Inc., U.S. Dist. Ct. Kan. FLSA collective action on behalf of 1000+ cable installation technicians. Confidential class wide settlement for overtime pay and liquidated damages.
- Hamilton, et al. v. ATX Services Inc., U.S. Dist. Ct. W.D. Mo. FLSA collective action on behalf of 300+ cable installation technicians. Confidential class wide settlement for overtime pay and liquidated damages.
- Most, et al. v. General Nutrition Centers, Inc., U.S. Dist. Ct. Kan. FLSA collective action on behalf of 5000+ store managers at GNC nutrition center retail locations for incorrect overtime pay. Confidential class wide settlement for overtime pay and liquidated damages.
- Canterbury, et al. v. Parsons Construction Company, U.S. Dist. Ct. W.D. Mo. FLSA collective action on behalf of construction workers for one of the nation's largest construction firms for not receiving pay for work being done off the clock. Confidential class wide settlement for overtime pay.
- Bryant v. Boys & Girls Club of K.C., Jackson County, Missouri Circuit Court. Jury trial representing Plaintiff for retaliation claim under Missouri Human Rights Act. \$610,000 verdict for Plaintiff including punitives.
- Bishop v. Heartland Chevrolet, Inc., Jackson County, Missouri Circuit Court. Jury trial representing Plaintiff for wrongful termination for exercising workers compensation rights. Plaintiff's verdict. Upheld on appeal before the Western

District Court of Appeals; 152 S.W.3d 893 (Mo.App.W.D. 2005).

- Goudeaux v. Output Technologies, Inc., U.S. Dist. Ct. W.D.Mo. Jury trial representing Plaintiff in racial discrimination, racial harassment, and retaliation claim. Significant settlement prior to closing arguments.
- Bryant v. Continental Steel and Conveyor Company of Kansas City, Jackson County, Missouri Circuit Court. Jury trial representing Plaintiff for wrongful termination for exercising workers compensation rights. Plaintiff's verdict including punitive damages.

The Noble Group, P.C., Attorney, Kansas City, MO August 1997 to May 1999. Law firm specializing in employment discrimination law under Title VII, the ADA, FMLA, and the ADEA. Exercised complete autonomy in the work performed on files, including numerous depositions, court appearances, and trial experience. Case work also included personal injury and workers compensation matters. Also represented and litigated several employment contract matters on behalf of corporate executives.

The Beckett Law Firm, Associate, Kansas City, MO May 1997 to August 1997. General practice law firm where my experience included personal injury litigation, medical malpractice, and corporate and real estate practice.

Fields & Brown, Associate, Kansas City, MO October 1996 to May 1997. General practice law firm specializing in employment discrimination and the general practice of law. Assisted in case preparation, research, and drafting of legal documents. Represented the Kansas City Area Transit Authority, the City of Kansas City, and the Kansas City School District in the defense of employment discrimination claims, lawsuits, and other employment matters. Responsible for a large caseload of personal injury and workers compensation clients. Court appearances in both civil and criminal matters.

Hon. John I. Moran, Judicial Law Clerk, Independence, MO October 1995 to October 1996. Law clerk for Division 16 of the Jackson County Circuit Court. Duties include preparation of Court orders and legal research. Gained extensive knowledge of civil and criminal procedure. Supervision of all civil and criminal matters litigated including jury preparation. Obtained an excellent experience in case evaluation and the jury trial process.

Education

University of Missouri, Kansas City, MO.

Degree: Juris Doctorate.

Deans List: Winter 1992, 1994, 1995.

Graduation: May 6, 1995.

Truman State University, Kirksville, MO.

Degree: B.S. Economics.

G.P.A. = 3.49/4.0; Major 4.0/4.0.

Deans List: (> 3.5 g.p.a.) last six semesters.

Graduation: May 9, 1992.

Memberships & Activities

Missouri Association of Trial Attorneys - Member since October 1996.

Kansas City Metropolitan Bar Association - Member since October 1995. Member of the Federal Practice & Labor and Employment Committees. Chairperson for the Labor & Employment Law Committee for 2007.

National Employment Lawyers Association - Member of Kansas City chapter since 1998, national chapter since 2001.

Chaired local task force on reviewing and analyzing revisions to the Missouri Commission on Human Rights policies and procedures and its effects on claimant's rights.

Missouri Bar Association - Member of Labor and Employment Law Committee.

American Bar Association Negotiation Competition - Member on the UMKC team, Fall 1993.

Trial Advocacy I, II, and III - Participated in ATLA trial competition, Spring 1995. Placed 3rd in regional.

Speaking Engagements

National Multiple Scleroses Society - Continuous; Speak on numerous occasions at conferences for newly diagnosed persons regarding their employment rights under the FMLA and the ADA.

American Bar Association - March 2002; Continuing Legal Education entitled Equal Employment Opportunity Basic Law and Procedures. Topic: Starting up a plaintiff's practice.

Sterling Educational Services - March 2005; Continuing Legal Education entitled Basics of Missouri Workers Compensation Law. Topic: Retaliation for Exercising Workers Compensation Rights.

Missouri Bar Association - Spring 2006 Meeting; Topic: member of panel discussing recent jury trial experiences in Missouri State courts under the Missouri Human Rights Act.

Kansas City Metropolitan Bar Association - June 2007; Processing charges of discrimination before governmental agencies.

University of Missouri Kansas City School of Law - November 2007, Continuing Legal Education on Employment Law. Spoke on effective techniques in obtaining punitive damages in employment cases and pursuing collective action claims under the FLSA.

Kansas City Metropolitan Bar Association - February 2008, Continuing Legal Education on Mendelsohn & the Supremes. Narrated

program on recent U.S. Supreme Court case and argument regarding *Mendeloshn v. Sprint* employment case.

Missouri Bar Association - June 2008, Continuing Legal Education, speaker on topic of Plaintiff's Perspective: How to hit the Pot of Gold Building Case Value, Effective Discovery, State Court Summary Judgment, and Jury Trials.

Kansas City Metropolitan Bar Association - June 2009, Continuing Legal Education at Annual Labor & Employment Law Seminar. Topic: *Legal Pitfalls and Opportunities: Class and Collective Actions*.

Missouri Bar Association – 2009 Annual Labor & Employment Law Symposium. November 2009. Topic: Anatomy of a FLSA Enforcement Action, Plaintiff's perspective.

Kansas City Metropolitan Bar Association – Bench, Bar & Boardroom conference. May 2010. Topic: Emerging trends in Employment Law for Corporate Counsel.